



MORGANS
PHONE: (02) 66864923



Changes to Workers Compensation ... iCare replaces WorkCover nsw.. As of 01 January 2018 all injuries are reported through iCare- this is a move from there being numerous avenues for reporting ie through multiple Insurers to one regulatory body, this doesn't really effect you as the worker and your rights and obligations are unchanged, there are a few teething things and we are not yet loving the change but its should in the end make the system better, if your interested in how it all works then you can go to the SIRA (State Insurance Regulatory Authority) website and check out this info link <https://www.sira.nsw.gov.au/resources-library/workers-compensation-resources/publications/workers-and-claims/injured-at-work-guide> or you can pop by the office and check out our Return to Work Program which covers this and more...Will leave a couple laying around... or call and we can email/print off for you..



Documenting the good things you do.....

WITHOUT MORE PAPER WORK!!!! WINNING!!!



To comply with our Environmental Management obligations we need to give “Documented” evidence of checking sediment controls and fixing them up when needed & or installing new/improved controls when impending weather or after rain events, this might include fixing Silt Fences, Socks around drains, Sand bags, access roads that help reduce truck/vehicle mud movement onto road, covering/protecting stockpiles from dust/runoff, sediment basins, bunded areas etc.. Environmental protection stuff..ya get the picture.... *And that’s exactly what we can use for evidence! A picture paints a thousand words*, we are asking if you fix/install something please take a quick before and after photo on your phone and shoot it through to Gavin, if your tech savvy then send from phone to his email safety@morganeearthworks.com.au or just as a text to 0408862596 or you could do the same to your Project Manager/Supervisor and they can pass on... There have been a number of huge fines to companies avoided due to photographic evidence of the company doing their best (proving due diligence) this also gives you all as individuals the responsibility and recognition for the good work you do...and you can do anytime, you can literally be walking out the gate.. Thankyou in advance xxxx

Safety Consultation

Don't forget that Morgans agreed method of consultation is primarily via Toolbox delivery, other avenues available to us for getting information to the field is via verbal communication from Gavin/ Management ,Newsletters, Paybook notices/ notice boards etc ... For you to get information to us there are many avenues, again via Toolbox meetings but also by approaching your Safety Advisor Gavin 0408862596 your site Supervisor and/or Project Manager and or any other Morgans Management/Supervisor/Project Manager you feel comfortable talking to.... Also don't forget Paul has an OPEN DOOR policy so you can pop in to his office or call him anytime.... 0438 844 781



COMPLETE TIME SHEETS

If Signing Complete timesheets please make sure that there are Machine #'s on Timesheet



- Tony “T-Fry” Fryer 4th
- Darryl “Herb” Way 14th
- Steven “Morry” Parker 15th
- Shane “Blue Eyes” Kelly 18th

Excavators

Cover your tracks

Minimise water run-off

- Direct water around the construction site.
- Retain all soil behind the sediment fence.
- Provide necessary drainage to capture all run-off behind the sediment fence.

Check with the site supervisor

- The extent of run-off controls.
- Who should erect and repair the sediment fences.
- Stockpile locations.
- Site planning and layout.

Create all-weather access

- Establish one point to enter and leave.
- This provides vehicle traction and it creates vehicle shakedown.
- All-weather access keeps the soil on the site.

Minimise footpath Disturbance

- Use the grass as a back up sediment filter.
- Save on site repairs as you cover your tracks.



AT THE END OF THE DAY

- Check all sediment fences are OK (or put back)
- Ensure site access is working properly
- Keep your vehicle tracks clean
- Shovel any clods behind the sedimentation fence

**YOU ARE LEGALLY RESPONSIBLE FOR ANY DAMAGE TO THE SEDIMENT CONTROLS
IF YOU CAN'T FIX THEM, MAKE SURE YOU CALL THE SITE SUPERVISOR.**